

Global Living Wage Series

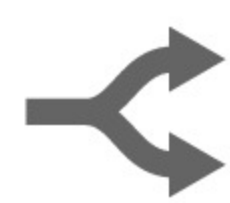
Ghana

Lower Volta Region



Photo Courtesy of Fairtrade International

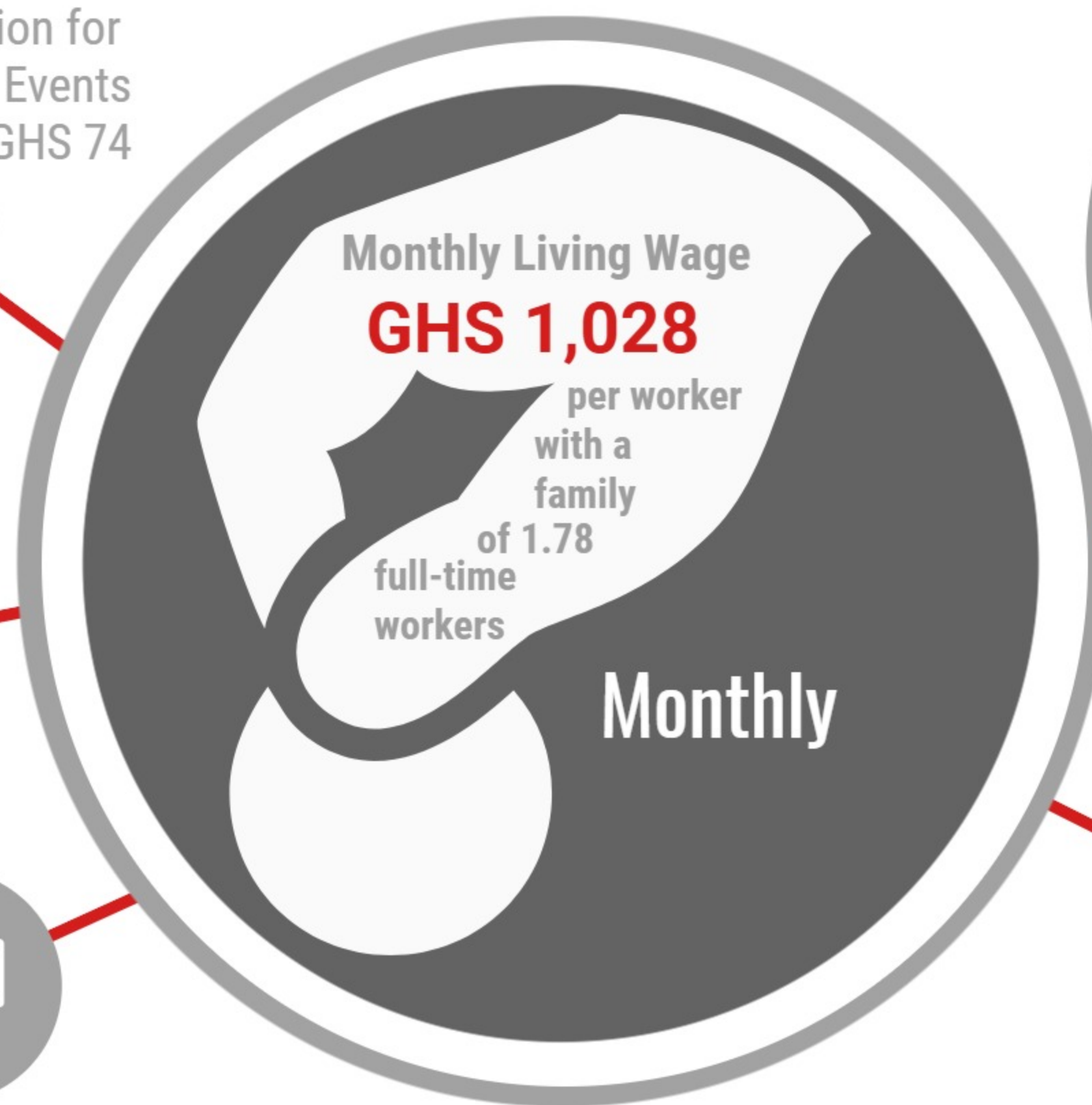
Lower Volta River Area



Synopsis of Living Wage Study Conducted By: Sally Smith with Martha and Richard Anker
Living Wage Estimated using the Anker Methodology, February 2017



Provision for
Unexpected Events
GHS 74



Food
GHS 734



Housing
GHS 217

Mandatory
Deductions
from Pay
GHS 153



Non-Food,
Non-Housing
GHS 533



GHS 533



+...



Local Housing Standard for Family

- Cement, concrete or brick walls
- Cement, concrete or tile floors
- Metal sheet or tile roof, no leaks
- ≥ 1 window per room. Ceiling height no less than 2m
- Adequate ventilation in cooking area
- Electricity
- Safe water not far from home (max 30 min. to collect)
- ≥ 36 m² living space for a family of 4.5
- Pit latrine with slab, KVIP, or flush toilet, shared by few households
- Safe outside environment, no slums

Model Diet

edible grams
per person per day

- 235g maize
- 169g cassava
- 28g rice (2 servings per week)
- 42g bread (2 slices per day for adults, 1 slice per day for children)
- 46g yam or cocoyam
- 59g plantain
- 20g groundnut paste (2 groundnut soups per week)
- 17g cowpeas (black eyed beans)
- 14g eggs (2 eggs per person, per week)
- 28g dried fish
- 14g meat (7g beef, 7g offal)

- 172g vegetables (15g cocoyam leaves, 35g cabbage, 50g eggplant, 25g tomato, 7g tomato paste, 35g onion)
- 75g orange
- 30g palm oil
- 30g sugar (7 tsp. white sugar)
- 12g powdered milk (1/2 cup per day for children, 1/4 cup for adults)
- 3g milo (1 cup per week)



Context Provided for Lower Volta River Area Banana Industry

Key Values and Assumptions



• 40 Hour Work Week

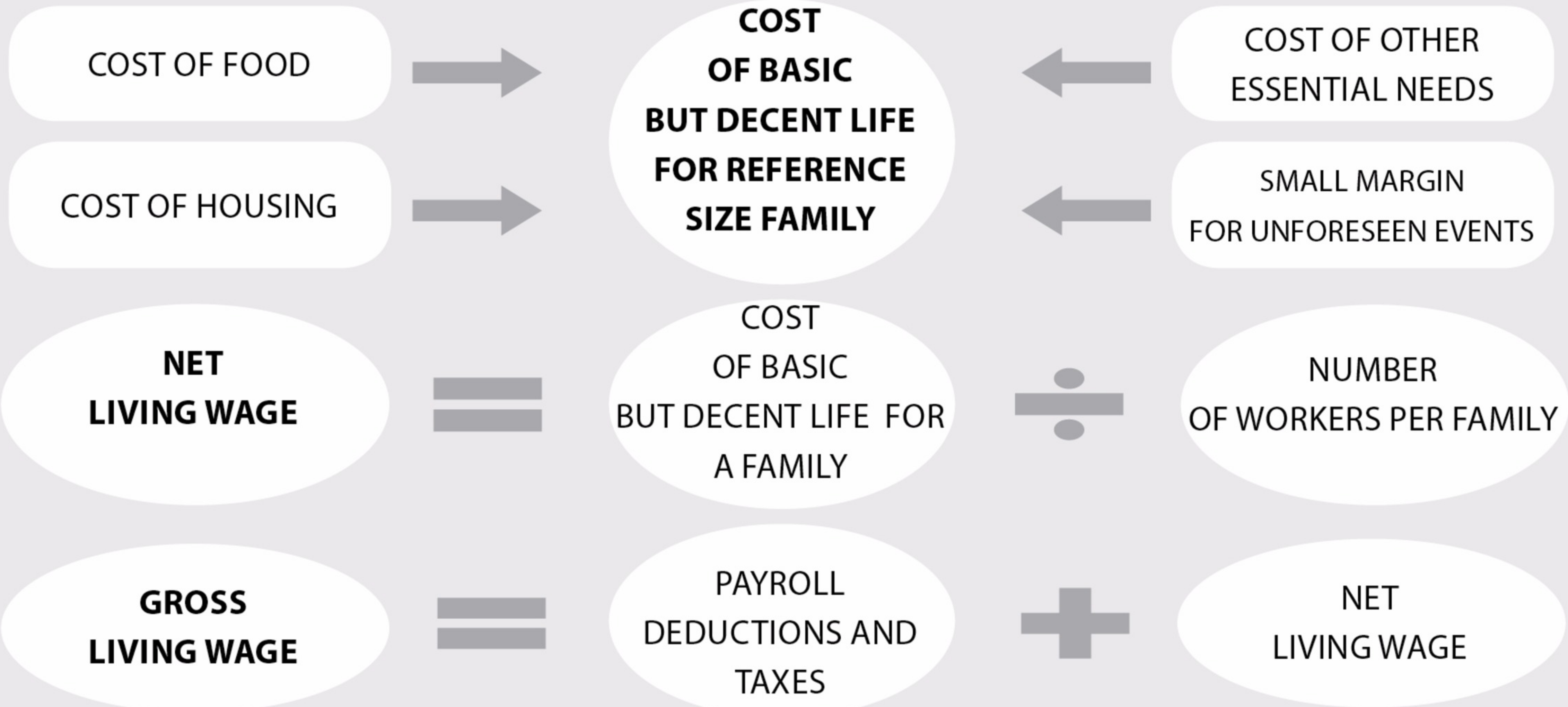
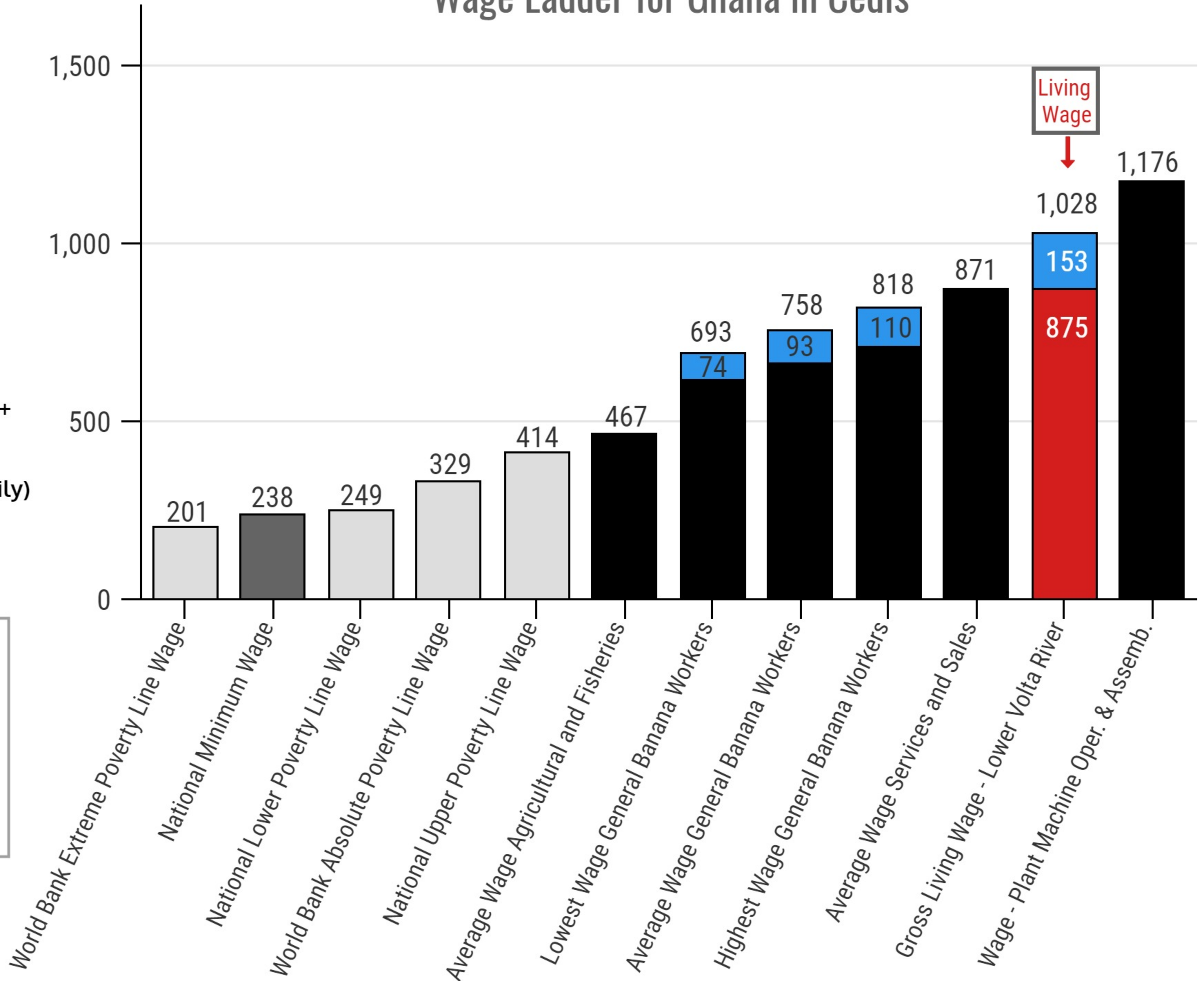


• Family Size of 4.5
• 2 Adults, 2.5 Children
• 1.78 Workers Per Family

Total Monthly Living Wage = ((Food + Housing + Non-Food, Non-Housing + Provision for Unexpected Events) ÷ Number of full-time Workers in Family) + Mandatory Deductions from Pay

- Poverty Line Wages
- Mandatory Deductions
- Prevailing Wages
- Minimum Wage
- Net Living Wage

Wage Ladder for Ghana in Cedis



www.globallivingwage.org

Register for Regular Benchmark Updates from the GLWC at <http://eepurl.com/b6Jlyf>



Global Living Wage Coalition Members:
Fairtrade International, Forest Stewardship Council,
GoodWeave International, Rainforest Alliance, Social
Accountability International, Sustainable Agriculture
Network, and UTZ. In Partnership with the ISEAL Alliance
and Richard Anker and Martha Anker

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