

## Recommendations Matrix

[Download as PDF \(https://leadingonopportunity.org/wp-content/uploads/2017/04/LeadingOnOpportunity\\_Appendix.pdf\)](https://leadingonopportunity.org/wp-content/uploads/2017/04/LeadingOnOpportunity_Appendix.pdf)

### Impact of Segregation

---

#### Strategy A

[Details +](#)

Acknowledge the significant role segregation and racialization have played in our current opportunity narrative and commit to becoming a more inclusive, fair and just community.

---

#### Strategy B

[Details +](#)

Address the complex, multi-faceted issue of school segregation with a systems approach.

---

### Early Care and Education

---

#### Strategy C

[Details +](#)

Make the necessary investments to ensure all children in Mecklenburg County from birth to age five have access to quality early care and education.

---

#### Strategy D

[Details +](#)

Strengthen the early care and education workforce to improve the quality and experiences of early care and education available to children ages birth to five.

---

#### Strategy E

[Details +](#)

Support parents and other caregivers as a child's first teacher in promoting positive early brain development, social and emotional health, and early literacy beginning at birth.

---

### College and Career Readiness

---

#### Strategy F

[Details +](#)

Broaden the range of and access to high quality college and career pathways offered by our K-12 and postsecondary institutions, ensuring all students have access to and support for the full range of opportunities.

---

## Strategy G

[Details +](#)

Equip all students and parents with the information and guidance they need to understand and navigate multiple college and career pathways, preparation and processes.

---

## Strategy H

[Details +](#)

Galvanize community support to develop and implement a multi-faceted plan to increase paid work-based learning opportunities for students.

---

## Strategy I

[Details +](#)

Expand and strengthen support for first-generation and other low socioeconomic students who need help in transitioning to and completing postsecondary education.

---

## Strategy J

[Details +](#)

Create more on-ramps to education, training and employment for our disengaged youth.

---

## Strategy K

[Details +](#)

Elevate and actively promote the critical importance of our young people acquiring a postsecondary degree and/or industry certification to successfully compete in our changing, technologically advanced labor market.

---

# Child and Family Stability

---

## Strategy L

[Details +](#)

Encourage the formation and maintenance of committed two-parent families.

---

## Strategy M

[Details +](#)

Ensure young women and men have the necessary information and sources of reproductive health care to ensure they can plan for pregnancy when they are ready to raise a child.

---

## Strategy N

[Details +](#)

Improve birth outcomes for all children and their mothers.

---

## Strategy O

[Details +](#)

Help more families get and stay on a path to living wage income and asset building.

---

## Strategy P

[Details +](#)

Take dramatic steps to address our affordable housing crisis, which will stabilize working families, prevent family homelessness and minimize the disruption of children who move from school-to-school due to housing affordability issues.

## Strategy Q

[Details +](#)

Create a more connected community to ensure all families have ready access to employment, shopping, service areas schools, parks, and other daily destinations.

## Strategy R

[Details +](#)

Develop efforts focused on addressing mental health issues and/or reducing the mental health impacts of living in low-opportunity environments.

## Strategy S

[Details +](#)

Invest in strategies that lead to smart criminal justice reform and create a community where families are not split due to interactions with the criminal justice system.

## Strategy T

[Details +](#)

Re-envision a human services system in which the needs of families are addressed holistically and services and support are coordinated to achieve the best possible outcomes.

# Social Capital

## Strategy U

[Details +](#)

Ensure all children, youth and families have relationships in the community which:

- Connect them to opportunities, information and resources;
- Broaden their horizons about what's possible in their lives;
- Assist in navigating through unexpected crises to stay on track;
- Offer tangible pathways toward achieving their aspirations; and
- Demonstrate to every child, youth and adult that their contribution is vital to the success of our community

\* Entities identified under critical partners are not all-inclusive. This is a beginning list of potential partners/groups during implementation.

---

## Next Steps

---

### Resources

To explore the subject matter of this report further, please review the expert presentations and national resources compiled for this project.

**View Our Resources >**

**(<https://leadingonopportunity.org/resources/>)**

### Events

Leading on Opportunity is a new way of life in Charlotte-Mecklenburg. It is a journey, which depends upon getting connected and growing together to achieve a new future for our community.

**Check out upcoming events >**

**(<https://leadingonopportunity.org/events/>)**

### Report

**(<https://leadingonopportunity.org/report/>)**

### About

**(<https://leadingonopportunity.org/about/>)**

### Blog

**Blog**

**(<https://leadingonopportunity.org/blog/>)**

**Events**

**(<https://leadingonopportunity.org/events/>)**

**Resources**

**(<https://leadingonopportunity.org/resources/>)**

**Contact**

**(<https://leadingonopportunity.org/contact/>)**

© 2017 Leading On Opportunity

[Privacy Policy \(/privacy-policy\)](/privacy-policy)