

T. Peter Burgess MA FCA

- 1. Proposed position:** International Consultant on Public Financial Management Policy
- 2. Name:** T. Peter Burgess
- 3. Date of Birth:** January 8th, 1940
- 4. Nationality:** British
- 5. Education:** Graduate of Cambridge University, United Kingdom, BA 1961 MA 1966
Sidney Sussex College 1958-1961
Department of Economics, Economics Tripos Part II
Department of Engineering, Mechanical Sciences Tripos Part I
Institute of Chartered Accountants, England and Wales, ACA 1965 FCA 1975
Articled with Coopers and Lybrand, London 1962-1965
- 6. Other Training:**
Continuing Professional Education
Focus on management analysis, information technology, development economics, systems and process analysis, strategic planning and change management. Familiar with power spreadsheet usage, Xbase programming, 4GL tools, client/server database architecture and CASE tools
- 7. Language and Degree of Proficiency**
- | | |
|---------|-----------------|
| English | Native language |
| French | Good |
- 8. Membership of Professional Societies**
Institute of Chartered Accountants in England and Wales
Association of Chartered Accountants in the United States
International Consortium on Government Financial Management
International Federation of Accountants - Public Sector Network
- 9. Countries of Work Experience**
- * UK, Northern Ireland, France, Germany, Denmark
 - * USA, Canada
 - * El Salvador, Nicaragua, Costa Rica
 - * Barbados
 - * Brazil, Guyanne Francaise
 - * Malaysia, Thailand, Laos, Myanmar
 - * India, Pakistan, Afghanistan
 - * Kazakhstan
 - * Mauritius, La Reunion, Madagascar
 - * Somalia, Ethiopia, Sudan, Kenya, Burundi, Malawi, Mozambique, Lesotho, Namibia, Nigeria, Ghana, Benin, Cote d'Ivoire, Mali, Liberia, Sierra Leone, Guinea Bissau, Guinea (Conakry) Senegal
 - * Kuwait, Saudi Arabia, Oman, Yemen (YAR) and Yemen (PDRY)
- 10. Employment History**
- | | | |
|-----------------|--|----------------|
| 1997 to present | Change Institute | Senior Advisor |
| | Research studies and development of training programme | |
| 1995 to 1997 | KPMG/Barents Group LLC | Senior Advisor |
| | Responsible for advising on policy and reform in the area of Government Financial Management. Worked on World Bank financed project in Kazakhstan and IDB funded project in Barbados | |

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1994 to 1995	Change Institute Research studies and development of training programme	Senior Advisor
1978 to 1994	Burgess Management Associates Worked as advisor on assignments funded by UNDP, IFAD, World Bank, UNHCR. Worked at various stages of project cycle from identification and planning to post implementation evaluation. Specialized in reform and policy issues with emphasis on human resource implications and training.	Consultant
1974 to 1978	Continental Seafoods Inc. Financial accounting, budgets and planning, human resource administration	VP Finance and International Controller
1970 to 1974 management	Gulton Industries Inc. Financial accounting, budgets and planning, human resource administration	Finance and operations line
1967 to 1970 management	Aerosol Techniques Inc. Financial accounting, budgets and planning, human resource administration	Finance and operations line
1966 to 1967	H.A.Simons Ltd. Project accounting	Project accounting
1962 to 1966	Coopers and Lybrand Audit and financial analysis	Articled clerk
1961 to 1962	Davy Ashmore Group Project engineering	Engineer

11. Capability to Handle the Tasks Assigned. Mr. Burgess has been associated with development reform in a professional capacity for more than twenty years. He has a vast experience in all aspects of development, and a strong commitment to human resource development and country driven development. The following are some examples of work done that demonstrates a capability to do the tasks assigned

Assessment of training needs and training being or to be offered	UNDP Public Sector Training Benin 1985 Evaluation advisor
	Review of training needs, and revisions to project to take into consideration revised assessment of training
	USAID African Development Bank Cote d'Ivoire 1985 Training advisor
	Review of training needs for AfDB staff, planning curriculum and training options for rapid upgrade of staff skills to reflect migration to computer based processes.
	UNDP Management Development Programme Cote d'Ivoire 1990 Advisor on management reform in the public sector
	Review of organizational needs for management systems, and advising on training needed to make public sector

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	staff more effective in management
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	World Bank Agriculture Sector Project Sierra Leone 1986 Advisor on accountancy training in the public sector
	Review and evaluation of training in accountancy being offered by organizations in Sierra Leone. Analysis of relevance of the available training to the needs for accounting in the projects and operations of the Ministries and other agricultural organizations.
	UNDP Agriculture Sector Review Lesotho 1988 Advisor on management and organizations
	Review and evaluation of organizations supporting the agricultural sector in Lesotho. Analysis showed the need to make parastatal operations commercial, and the need to train staff to have the accounting and management tools needed for this.
	IDB Public Sector Expenditure Management Programme Barbados 1996 1997 Advisor on financial management
	Provided training to staff in Accountant General's office and line ministries on new database accounting system and management processes.
Policy review and analysis - policy development - strategy for development.	UNDP Development Planning for Namibia Namibia 1991 Planning and Policy Advisor
	Assisted in policy formulation and review in the period immediately after independence. Had key role in first Development Plan used to mobilize some \$700 million in donor assistance.
	UNDP / UNHCR Regional Planning for Malawi Malawi 1987 Planning and Policy Advisor
	Team leader on multi-agency planning assignment for support to the area in south Malawi seriously affected by settlement of around 1 million Mozambican refugees. In less than a year almost all the recommendations were funded and implemented.

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	<p>UNDP Regional Planning in Ogaden of Ethiopia Ethiopia 1987 Planning and Policy Advisor</p>
	<p>Financial and organization specialist for area planning in region suffering from effects of war and drought. Planned for organizational strengthening in sectors critical to these nomadic people.</p>
	<p>UNDP / UNHCR Regional Planning in South Sudan Sudan 1987 Planning and Policy Advisor</p>
	<p>Reviewed planning and implementation control used by UNDP and UNHCR in an emergency environment. Concluded UNHCR's system was very effective in most circumstances, and its rare failures were justified by the critical nature of its work.</p>
Policy reform and national development strategy	<p>The Change Institute Global 1987 Planning and Policy Advisor</p>
	<p>Reviewed global trends in national economic and social development and implications for national policy. Helped develop the framework for change in the public sector that reflects new thinking about change in the global, regional, national, sector, organization and system environment</p>
	<p>Barents Group LLC Turkey 1996 / 1997 Desk study of reform planning in Turkey</p>
	<p>Carried out desk study of reform process planned for Turkey</p>
Financial management reform and systems knowledge	<p>World Bank / Government of Kazakhstan Kazakhstan 1995 Advisor on financial management reform</p>
	<p>Reviewed the existing Soviet style accounting system used for government accounting control, financial management and reporting. Learned the processes used by the State Bank to function as the government treasurer. Defined the system functionality that would be needed to convert the Kazakhstan government financial management system to the Western model.</p>

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	<p>IDB / Government of Barbados Barbados 1996 / 1997 Advisor on financial management reform</p>
	<p>Advised on conversion of the existing Westminster style manual government accounting system to a modern integrated client / server computer system. Used a FoxPro prototype to demonstrate essential functionality required in the new system. Created a new analytical account code structure to facilitate detailed reporting from the core financial system.</p>
<p>Reform of accounting and financial management in the public sector</p>	<p>Change Institute Global 1997 Study of financial initiatives for reform in the public sector</p>
	<p>Study included work on the new accounting and financial management initiatives being introduced in New Zealand, Australia, UK and the United States.</p>
<p>Economic policy reform</p>	<p>Change Institute Global 1997 Study of reform planning options</p>
	<p>Desk study of reform process and policy options being considered in various countries with view to understanding the key factors that are resulting in favorable growth and development. Some of the countries included in the review were Turkey, Malaysia, Singapore, Thailand and Vietnam.</p>
<p>Policy reform in the area of trade and industrial reform.</p>	<p>Change Institute Global 1997 Study of development strategy</p>
	<p>Study of trade and industry issues in connection with analysis of development.</p>
	<p>Continental Seafoods Global 1974/1978 Global trade in shrimp</p>
	<p>Was company spokesman on trade issues for shrimp. Presented case to International Trade Committee investigating US trade practices for shrimp. Worked with Lome agreements to ensure that shrimp was included in the programme</p>

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Policy reform in the area of fiscal and budgetary policy.	Various 1997 In connection with financial management
	Have been involved with budget reform in connection with many aspects of my work in financial management in the public sector. Have integrated various aspects of the budget preparation process into the routine accounting cycle. Have designed account codes to conform to reformed budget processes and reformed strategic direction.
Policy reform and privatization,	World Bank Laos 1992 Advisor on financial and valuation issues in privatization
	Advised on portfolio management for privatization programme to be implemented in Laos. Also advised on the valuation issues arising in connection with privatization including the conversion of accounts from the government system to a commercial system. Carried out training for state enterprise staff and responsible staff in ministries.
	IFC/Private Group Madagascar 1984 Advisor on IFC financing and privatization
	Advised on project design and financing issues related to an IFC supported privatization and financing package for a major group in Madagascar.
Analysis of competitiveness	The Change Institute / Others 1960 to present Many different examples
	Have used a variety of production cost analysis techniques to determine level of cost under different operating scenarios. Have used modeling techniques to ensure validity of accounting cost information before using information for critical decision making. Combine technical knowledge with economics and accounting to get the best from the three disciplines.

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12. Certification.

I, the undersigned, certify that, to the best of my knowledge and belief, this biodata correctly describes myself, my qualifications and my experience. I understand that any willful misstatement-statement described herein may lead to my disqualification or dismissal, if employed.

I certify that I am a full-time employee of The Change Institute and have been employed by this firm since July 1997.

SIGNATURE

DATE