

## CONTACT INFORMATION

Change Institute  
7004 Boulevard East #33C  
Guttenberg, New Jersey 07093  
Tel: 201 869 2931 Fax: 201 869 0813

T. Peter Burgess. MA FCA  
221 East 66 St. (4C)  
New York NY 10021  
Tel: 212 772 6918 Fax 212 832 1586

## ACADEMIC AND PROFESSIONAL QUALIFICATIONS

Graduate of Cambridge University, United Kingdom, BA 1961 MA 1966

Sidney Sussex College 1958-1961

Department of Economics, Economics Tripos Part II

Department of Engineering, Mechanical Sciences Tripos Part I

Fellow of the Institute of Chartered Accountants, England and Wales, ACA 1965 FCA 1975

Articled with Coopers and Lybrand, London 1962-1965

Continuing Professional Education

Focus on management analysis, information technology, development economics, systems and process analysis, strategic planning and change management

## PROFESSIONAL EXPERIENCE

Experienced in public sector management and the process of government reform. In depth knowledge of recent developments in change methodologies. Broad experience working in public and private sector and at all levels from global to single process. More than ten years of practical experience with Government policy reform, civil service, accounting, management, planning, resource mobilization and aid-coordination. Experienced in human resource analysis and training programme design. In addition more than ten years of highly successful pro-active profit improving professional and line management experience in both financial and operations areas. Experienced working in different cultural environments.

## PUBLIC SECTOR AND DEVELOPMENT

**Policy reform.** Mr. Burgess has been active in the debate over public sector reform and is familiar with the different approaches to public sector reform that have taken place in various countries including New Zealand, Australia, United Kingdom and the countries of the former Soviet Union, Scandinavia and Turkey. He is familiar with the present range of policy options for economic and social development in the Caribbean, South East Asia, the Middle East and Africa.

**Training advisor.** Mr. Burgess advised the African Development Bank on its training needs following an in depth study of the ADB organizational structure and operations. He has advised on training needs in the public sector in Lesotho and Mozambique. He designed a training programme for a parastatal enterprise in Nigeria and was engaged to participate in staff training for a private sector group based in Madagascar and Mauritius. Mr. Burgess has implemented formal staff training and on-the-job training in connection with almost all of the assignments referred to below.

**Financial accounting and MIS advisor to Government** Mr. Burgess was part of a KPMG / Barents team engaged to implement a project for **Government Expenditure Management Reform for the Government of Barbados**, Mr. Burgess was responsible for the requirement analysis and planning for the modernization of the accounting processes in the Government and the design and implementation of a prototype client server computer network in the Accountant

General's office. This prototype was implemented to provide the foundation for conversion to a client/server accounting package, with much of the functionality of such a system, particularly with respect to data entry validation, database management and reporting. He advised on a range of policy issues related to cash based consolidated fund accounting and conversion to a modified accrual accounting basis. Mr. Burgess worked with a KPMG / Barents team engaged to implement the first phase of a project to reform and computerize government accounting in **Kazakhstan**. He made an in-depth study of the existing accounting system as the basis for the functional requirements and specifications for computerization. During the first phase of work he prepared the first reformed version of a new account code and management analysis framework.

**Project accounting and management systems.** Mr. Burgess has worked on project level management and systems for large scale steel mill, chemical plant and pulp and paper plant construction projects. Mr. Burgess has been responsible for the introduction of innovative ways to control construction costs using cost audit and industrial engineering techniques. Mr. Burgess has also worked on accounting and management systems for various size projects in the development environment. He has developed database solutions to provide accountability and manage and report on key project performance data used at the project level. He has integrated development project cost analysis into the overall government financial management framework. He has introduced database systems to administer oversight management data on public sector investment projects.

**Public debt accounting .** Mr. Burgess has worked on public debt accounting and management in connection with general government financial management and systems development work and as part of development planning and aid coordination assignments. He has developed a practical Vote Book database accounting environment that responds easily to the main requirements of public debt accounting and the reporting requirements of the financing institutions as well as being integrated into the general functionality of a modern government financial management system.

**Privatization advisor.** Mr. Burgess was part of a World Bank team advising on the privatization process in **Laos**. He provided expertise on methods of valuation relevant to the privatization process for state owned enterprises and introduced a database approach for oversight management of privatization. Mr. Burgess was the financial advisor for the planning and implementation of a privatization in **Madagascar** involving the World Bank and the IFC. He has been associated with privatization initiatives in **West Africa** including the Mesurado Group in Liberia. He has worked on valuation for investors interested in companies being privatized in many countries including Thailand, India, Mauritius, La Reunion, Guyanne Francaise, Nigeria, Guinea. He was an advisor for the privatization of the coffee industry in Burundi and the replacement of a parastatal export monopoly with a free market coffee auction system.

**Planning advisor to Government** Mr. Burgess was part of a high level three person planning and advisory team coordinated by UNDP that worked in **Namibia** immediately after independence to assist in the preparation of its first development plan. This was used as the basis for a UN donor conference at which more than \$700 million was committed for the country's development. Mr. Burgess subsequently assisted in the implementation of a donor aid coordination unit within the National Planning Commission which was responsible for mobilizing the funds committed. Mr. Burgess was the leader of a multi-agency team in **Malawi** that was responsible for planning an integrated approach to regional development and the refugee emergency in Malawi resulting from the civil war conditions in Mozambique. The multi-sector

team comprised experts in health, education, community development, agriculture, water and transport infrastructure. The agencies supporting the work included UNDP, UNHCR, UNICEF and WHO with key counterparts provided by government. The integrated approach to regional development and refugee emergency works resulted in some rapid long term improvement in the regional infrastructure. Mr. Burgess was financial analyst, management specialist and development economist for a regional planning study for the **Ogaden of Ethiopia**. The work took into consideration all the sectors of the economy of the region and the infrastructure and organizations serving the region. Mr. Burgess also participated in emergency to development planning in **Southern Sudan** for UNDP and UNHCR

**Sector planning and policy formulation.** Mr. Burgess has worked on sector planning and policy formulation in many countries including the fishing sector in Mozambique, Namibia, Guinea Conakry, Guinea Bissau, and Kuwait. He worked in Kuwait in cooperation with the Kuwait Institute of Scientific Research (KISR). Mr. Burgess has worked on agriculture sector planning and policy in West Africa and Lesotho. Mr. Burgess has worked on manufacturing industry sector analysis in several regions including Nigeria, Liberia and Cote d'Ivoire in West Africa. He has worked on sector and policy analysis in Thailand, Laos, Myanmar, Malaysia and Singapore

**Aid Coordination.** Mr. Burgess has worked on aid coordination issues in many countries including Namibia, Ethiopia, Malawi, Mozambique, Lesotho and Nigeria. He has developed database applications for the management of knowledge to take full advantage of available aid resources and has helped integrate development and emergency programmes to maximize benefits.

**National statistics advisor.** Mr., Burgess has advised on the management of large scale information systems used for national statistics. He implemented a prototype system for database conversion of the Central Statistical Office in Mauritius

**Project cycle activities.** Mr. Burgess has carried out assignments for leading development institutions in connection with their project cycle management processes. **Project evaluation for the World Bank.** Mr. Burgess has carried out assignments to evaluate development project performance including assignments for the World Bank in Sierra Leone, North Yemen (YAR), South Yemen (PDRY) and Mali. **Project evaluation for UNDP.** Mr. Burgess has done project evaluation assignments for UNDP in a number of countries including Mozambique, Sierra Leone, Benin, **Project appraisal for the World Bank.** Mr. Burgess has worked as a financial analyst and management specialist in project appraisal teams for the World Bank in India and Myanmar. **Project appraisal for IFAD.** Mr. Burgess has worked as team leader and development economist for an IFAD appraisal team in Nigeria. **Project design for IFC financing.** Mr. Burgess has advised private companies on project design required for IFC financing. He worked on some very successful projects in Madagascar and Mauritius. **Project oversight monitoring.** Mr. Burgess has implemented database solutions for project oversight monitoring in Pakistan and Nigeria.

## CORPORATE SECTOR

In 1974, Mr. Burgess joined Continental Seafoods Inc. as VP Finance and Administration to be responsible for all human resource management, legal issues, accounting and budget planning for a company operating in 26 countries. Mr. Burgess had an active role in operations performance

planning and oversight, implementing and then making full use of a global rapid response monthly performance accounting system. The company had to satisfy all relevant local business rules and regulations, international trade rules and maritime laws as well as having to satisfy US SEC requirements. Mr. Burgess achieved a dramatic improvement in the company's profit performance

In 1970, Mr. Burgess joined Gulton Industries Inc. to initiate a corporate budget and planning function to help management gain control of its many operating units and subsidiaries. Within a year, the company's profit performance had been significantly improved. Subsequently Mr. Burgess was appointed controller of Southern States Inc. to improve its profit performance, and during its reorganization took on the task of managing its manufacturing facilities. The productivity of this period remained a benchmark for a number of years after Mr. Burgess left.

Mr. Burgess joined Aerosol Techniques Inc. in 1967 as part of a team to introduce modern management methods into a highly successful entrepreneurial enterprise. At the time the methods used were considered state of the art by Harvard based consultants Management Analysis Center.

Mr. Burgess worked with H.A.Simons Ltd. on projects involving the construction of pulp and papers mills. He introduced various techniques for cost control of large scale projects that did for costs what PERT and CPM had done for time scheduling. Previously Mr. Burgess had been associated as a management trainee with very large scale projects for the construction of integrated iron and steel mills by ISCON and the Davy Ashmore Group

Mr. Burgess had professional training with Coopers and Lybrand, the international firm of Chartered Accountants and Consultants.

**EMPLOYMENT HISTORY**

1997 to present	Change Institute Senior advisor
1995 to 1997	KPMG/Barents Group LLC Specialist in Government Accounting and Information Technology
1994 to 1995	Change Institute Senior advisor
1978 to 1994	Burgess Management Associates International financial and management consultant
1974 to 1978	Continental Seafoods Inc. Vice President Finance and International Controller
1970 to 1974	Gulton Industries Inc. Budget Manager, Gulton Corporate. Division Vice President and Controller, Southern States Inc. Manufacturing Vice President, Southern States Inc.
1967 to 1970	Aerosol Techniques Inc. Corporate budget officer, acquisition analyst, Division controller, subsidiary vice president
1966 to 1967	H.A.Simons Ltd. Project budget analyst Field accountant, project implementation team
1962 to 1966	Coopers and Lybrand

1961 to 1962      Articled clerk. Audit and financial analysis  
                     Davy Ashmore Group  
                                 Project engineering, production management, cost analyst