



Peter Burgess <peterbnyc@gmail.com>

INVITE 3/13: The Career Comeback: From Work to Family and Back Again

1 message

New America NYC <nyc@newamerica.org>
Reply-To: nyc@newamerica.org
To: Peter Burgess <peterbnyc@gmail.com>

Tue, Feb 28, 2017 at 3:58 PM



The Career Comeback: From Work to Family and Back Again



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The "Mommy Track" needs a revamp.

As the gender pay gap closes and more women "lean in," the American dream is alive and well for men and women, so long as they fit one criteria: no children. Although women now make closer to 9 cents less than their male counterparts, women with children make roughly 7 to 14

percent less than women without them, and every kid equals a 4 percent drop in salaries.

Characterizations of the gender pay gap as a "motherhood penalty" won't surprise anyone who has ever cared for a small child. Even in the Nordics, a region that has pioneered gender equality at work through radically different approaches to gender policy, the pay gap's durability continues to bedevil lawmakers. Efforts to address gender discrimination head-on, whether through enlightened public programs or salary-data "naming and shaming," can help, but only marginally thus far. One thing is clear: we need for a fresh public conversation about care, work, and the arc of an "ideal" career.

Join New America President and CEO **Anne-Marie Slaughter**, representatives from the **Nordic Council of Ministers**, Nordic scholars, and business leaders to discuss why we should reimagine the traditional notion of the career arc—for both men and women—and what companies and governments can do to better reflect the diverse and shifting work-life realities in the modern economy.

PARTICIPANTS

Anne-Marie Slaughter [@SlaughterAM](#)

President and CEO, New America

Laila Bokhari [@LailaBokhari](#)

Acting Chair, Nordic Council of Ministers for Gender Equality
State Secretary, Ministry of Foreign Affairs, Kingdom of Norway

Karen Ellemann [@EllemannKaren](#)

Minister for Equality and Minister for Nordic Cooperation, Kingdom of Denmark

Mari Teigen [@mariteigen](#)

Director, Centre for Research on Gender Equality, Institute for Social Research, Oslo, Norway

Lynn Roseberry [@LynnRoseberry](#)

Associate Professor and Equal Opportunity Officer, Copenhagen Business

School

Jyoti Chopra @JTChopra

Head of Global Citizenship and Sustainability and Chief Diversity Officer,
BNY Mellon

The Career Comeback: From Work to Family and Back Again

Monday, March 13, 2017

6:30 PM – 8:00 PM EST: *Conversation*

8:00 PM – 9:00 PM EST: *Reception*

Helen Mills Theater

137 W 26th Street, New York, NY 10001

Follow the conversation online using [#CareerComeback](#) and following [@NewAmericaNYC](#).

This event is presented in collaboration with the [Nordic Council of Ministers](#), the official inter-parliamentary body in the Nordic Region.



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